Equality & Diversity Study												
	Partner (member or director of firm)	Solicitor	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Legal Executive Fellow	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary
Employment & Ownership												
How many individuals are a partner, member or director of the company	5	10			4							
Associate or assistant												
Other employee or staff member				48		11						
Total			4									
How would you describe your role in the firm?												
Sole practitioner, partner, member or director of the firm	5				3							
Associate or Assistant		10				1						
Other employee or staff member			4	48	1	10						
Prefer not to say												
Do you have a share in the ownership of the firm (eg equity partner, shareholder)?												
Yes	2				1							
No	3	10	4	48	3	11						
Prefer not to say												
Do you have responsibility for supervising or managing the work of lawyers or other employees?												
Yes	5	9	2	4	3	1						
No		1	2	43	1	10						
Prefer not to say												
From the list of age bands below please indicate the category that includes your current age in year:												
16-24		1		12		1						
25-34		4		17	1	2						
35-44	3	2	1	9	1	4						
45-54	2	1	3	5	1	3						
55-64		2		6	1	1						
65+												
Prefer not to say												
What is your gender?												

Female	1	8	3	41	4	7						
Male	4	2	1	7		4						
Prefer not to say												
Do you consider yourself to have a disability according to the definition in the Equality Act?												
Yes		1		2								
No	5	9	4	46	4	10						
Prefer not to say						1						
Are your day to day activities limited because of a health problem or disablity which has lasted or is expected to last at least 12 months?												
Yes, limited a lot						1						
Yes, limited a little		1		3		1						
No	5	9	4	44	4	8						
Prefer not to say				1		1						
What is your ethnic group?												
Asian/Asian British		1										
Bangladeshi												
Chinese				1								
Indian												
Pakistani												
Any other Asian background												
Black/Black British												
African												
Caribbean												
Any other Black background												
Mixed/multiple ethnic groups												
White & Asian		1										
White & Black African												
White & Black Caribbean												
White & Chinese												
Any other Mixed/multiple ethnic background												
White												
British/English/Welsh/Northern Irish/Scottish	5	7	4	47	3	11						
Irish												
Gypsy or Irish Traveller												
Any other White background		1			1							
Other ethnic group												

Arab												
Any other ethnic group												
Prefer not to say												
Did you mainly attend a state or fee paying school between the ages 11 - 18												
UK State School	5	8	4	46	3	11						
UK Independent Fee Paying School		2		2								
Attended school outside the UK					1							
Prefer not to say												
If you went to University to sudy a BA, BSC or higher were you part of the first generation of your family to do so?												
Yes	1	5		14								
No	3	5		4		1						
Did not attend University	1		4	29	4	10						
Prefer not to say				1								
Are you a primary carer for a child or children under 18?												
Yes	2	3	1	10	3	1						
No	3	7	3	38	1	10						
Prefer not to say												
Do you look after or give any help or support to family members, friends, neighbours or others because of either:												
Long term physical or mental ill health/disability												
Problems related to old age												
No	5	10	3	42	3	8						
Yes 1 - 19 hours a week			1	4	1	3						
Yes 20 - 49 hours a week												
Yes 50 or more hours a week												
Prefer not to say				2								